

Downtown Cornerstone Church exists is to **build a great city** through the **gospel of Jesus** for the **glory of God**. We do this by **cultivating communities** of Spirit-led followers of Jesus that enjoy God, redemptively engage the city, and reach the world.

The Cornerstone Community (CC) leadership process is for Downtown Cornerstone Church men who have:

- ➔ Functioned as active participants in an existing CC.
- ➔ Signed the Downtown Cornerstone Membership Covenant.
- ➔ Felt a God-given burden and desire to pursue the role of CC leadership.
- ➔ Received consistent encouragement from a DCC elder or CC Leader to pursue this process.
- ➔ Read the CC Leader Role Description & Qualifications.

It should take you several hours to complete this application form. Please answer concisely, thoroughly and honestly. Please type your answers. When you and your wife (if applicable) have completed this form, email it to the elder/leader who you have been tracking with (save the file as "CCApp\_YourName"). Your answers will be kept confidential, only Downtown Cornerstone elder(s) or select leaders will view this form. If your application is accepted, you (and your wife, if applicable) will be scheduled for a 90-minute assessment interview.

Following your assessment interview you will receive one of following designations:

- **"ACCEPTED"** Given full and immediate acceptance as a CC Leader.
- **"ACCEPTED WITH CONDITIONS"** Acceptance as a CC Leader pending completion of conditions.
- **"NOT ACCEPTED AT THIS TIME"** Not accepted at this time (e.g. sin, immaturity, giftedness, etc).

No matter the outcome, we trust this process will be fruitful for you and helpful to the health of DCC. The elders and deacons of DCC are for you. We want you're best and are glad you're pursuing this process!

## **BASIC INFORMATION**

**Name:**

**Wife:**

**Kids (and ages):**

**Email:**

**Vocation:**

**Social media addresses (we will "google" you):**

## GENERAL QUESTIONS

Why are you part of Downtown Cornerstone Church? Why do you want to be a CC Leader w/ us? Do you have any particular passion as to a neighborhood or people group you want to impact/make disciples of?

Have you led a community before? Where? What did you learn from that experience? Biggest challenge?

What is the gospel? Why do both unbelievers and believers need the gospel?

Briefly describe the family you grew up in. Please include the important events that have shaped your life. Describe how you met Jesus including what your life was like prior, the key factors that led you to Jesus, and how your life changed after meeting Jesus.

Describe your spiritual disciplines and how you walk, hear, and learn from God.

Describe some specifics as to what Jesus has been doing in your life in the past year. What would you say was the biggest area of growth for you in the last year? What would you say is your biggest need for growth currently?

Where are you most tempted to find your identity other than in Christ? What idols can tend to drive your life? How do you combat these idols with the gospel?

Please reveal anything from your past (or present) that would be important for us to know. We are aware that the following questions are personal and very sensitive. Jesus is in the business of redeeming sinners and changing lives, so we do not expect anyone's past to be perfectly "clean." Rather, our concern is with unresolved issues from the past. These issues are sensitive precisely because, unless properly dealt with, they have the power to undermine and harm you even as you seek to become a CC Leader. Therefore, we ask these questions both for your protection and ours as a church, but especially for those among you whom you intend to minister to. Please provide a concise answer/explanation for the following questions.

- Have you been convicted of a felony?
- Have you used narcotic drugs or abused prescription medications?
- Have you been under a physician's care for mental or emotional treatment?
- What's your history with pornography?
- Have you been the victim of, or perpetrator of, sexual abuse?
- Have you or your spouse ever been unfaithful to one another (physically or emotionally)?
- Have you struggled with same sex desires?
- Have you answered these questions honestly?
- If any of the above issues are unresolved, are you open to getting help with resolution?

Provide a candid narrative of your marital history. What are the key challenges you've worked through, milestones you look back on, and issues that you regularly monitor?

How do you view your roles in your marriage/home? Is your wife currently flourishing under your leadership? Do you both support a complementarian view of marriage and ministry? Explain.

Does your wife affirm and feel excited about your sense of call and readiness for being a CC Leader with Downtown Cornerstone? Explain.

Describe your sense of calling as a father and head of your household. How's the current state of your family/children and how are you leading them?

How would CC leadership enrich your family's life?

What are some examples of ways you and your wife are living "on mission," building relationships with and sharing the gospel with non-Christians?

Why are you in the vocation you are in? How are you liking your job?

Are you a leader? Are you someone other people will follow? Explain.

Are there any obstacles in your life that will prevent you from adequately knowing, feeding, leading and protecting your future community? (e.g. job w/ travel, lack of organization, etc.)

How do you manage finances as a couple? Do you have a budget? How is the current state of finances in your household? How are you doing in regard to both debt and giving to Downtown Cornerstone?

In a pinch, the mission, values, and statement of faith of Downtown Cornerstone Church can be summed up in five words. We don't care about the terminology, but we care about the truth these terms represent. Below, briefly describe what these five words mean to you and how they operate in your life. Is there anything about the Downtown Cornerstone mission, values, statement of faith, or form of governance that you take issue with? If so, explain in great detail.

- Gospel-centered
- Spirit-filled
- Reformed
- Missional
- Complementarian

The Bible is a book that tells one big story about Jesus. Explain this statement.

What are three Christian books (outside of the Bible) that have significantly shaped your vision of the Christian life? How have they done so?

What intimidates you about being a CC Leader?

What are 1-3 of the greatest strengths **and** weaknesses you bring to Downtown Cornerstone/CC Leadership? We want you to fan your strengths into flame, to use them vigorously for God's glory in Seattle.

Are you committed to our philosophy of multiplying Cornerstone Communities?

How could the Downtown Cornerstone elders best support and encourage you as a CC Leader?

## ALMOST FINISHED

You are almost finished with this application. But first you must work through the qualifications of an elder/pastor. CC Leaders are not elders, but CC Leaders are godly men who are elder-“esque” and who might become elders in the future.

CC Leaders and elders are men raised up by the Holy Spirit. Only God can qualify a man for the ministry of oversight of his flock. The primary indicator that the Holy Spirit has prepared a man is in his character. The New Testament puts far more emphasis on what a man *is* than what he *does*.

The qualifications of an elder/pastor are listed in I Timothy 3:1-7 and Titus 1:6-9. There are over twenty specific marks that are to be consistently demonstrated before a man is to be considered for the position of elder.

Read through the following qualifications and answer the designated questions. These evaluation questions play a supporting role in your assessment, but do not define your assessment as this is not an elder role.

(1) Since we're all in process please provide a **one-sentence answer** to each **evaluation** question.

(2) Since we grow by “grace” provide a **two-to-three sentence response** to each **gospel** question.

## GENERAL MATURITY

The first qualification is general in nature and encompasses the man's overall character.

### 1. Above Reproach (*anepilamptos*)

The word is a compound that means to be apprehended; that which cannot be laid hold of; or not open to censure. It does not mean to be perfect or without sin. To be above reproach is to have no aspect of character where he can characteristically be faulted. **Evaluation:** Is there anything about you for which someone could bring accusation and support it? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

## PERSONAL LIFE

### 2. Temperate (*naphalion*)

The word basically means sober, not intoxicated. In the spiritual and ethical realm, it is spiritual alertness and watchfulness (I Peter 5:8; I Thessalonians 5:6-8). It is a sensitivity to staying on the track spiritually, not allowing anything that would distract spiritual progress. **Evaluation:** Are you easily sidetracked from spiritual progress and ministry? Are you careful to not allow anything in your life to distract you from spiritual growth and effectiveness? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

### 3. Prudent (*sophronos*)

It is translated “bring to their senses” in the KJV in Titus 2:4. The word conveys the idea of thinking logically and seeing things as they really are. It is objectivity, not allowing oneself to be excessively self-absorbed. It is the ability to be sensible and objective. (Mark 5:15; II Corinthians 5:13) **Evaluation:** Do you have a level-headed, objective outlook on life and problems, or are you subject to excessive moodiness and a tendency to overreact? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

#### **4. Respectable** (*kosmion*)

To be respectable is to be orderly and well arranged in every facet of life. It is a word used of a woman's dress, a well-ordered house, decorated tombstones and well trimmed lamps (I Timothy 2:10; Matthew 12:44; 23:29; 25:7). Home, dress, business, etc. are in order and give good appearance and representation to others. **Evaluation:** Is your life well ordered and arranged, or is there a disarray, procrastination and neglect in the day in, day out business of life? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

#### **5. Not Addicted to Wine** (*parionos*)

To be "not addicted to wine" refers to a quality of character which is not dependent on or dominated by any external influence. There is no bondage or dependence on anything but Christ. Today the issue may extend to drugs, tobacco, food, prescription medications, caffeine, pornography, etc. **Evaluation:** Do you find yourself dependent on drugs, alcohol, cigarettes or anything else, or do you turn to Christ in time of weakness? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

#### **6. Not Pugnacious** (*plektes*)

A pugnacious person is one who is a "bruiser ready for a blow." He is someone who suddenly, sometimes at the slightest provocation, flies off the handle and strikes out at someone. He is an easily irritated and upset person with a short fuse. **Evaluation:** Do you have a tendency to lash out at others either verbally or physically? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

#### **7. Gentle** (*epieke*)

The gentle person is one who is seemly, equitable, suitable, fair. It is probably best described as "reasonableness." It is a quality of a person who knows when to be flexible and yield even when he is in the right. It is a willingness to listen and yield out of a sense of fairness when personal rights could still be demanded. (James 3:17; Acts 24:4; I Peter 2:18). **Evaluation:** Would you say you are, generally speaking, willing to listen with a yielding and fair approach in your dealings with people? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

#### **8. Uncontentious** (*amachon*)

The verb means to fight, used by armed combatants, or those who engaged in hand to hand struggle. He is a contentious person who has an argumentative, quarrelsome attitude. He insists on getting the last word in to prove his own supposed superiority (Titus 3:9; II Timothy 2:24). **Evaluation:** Do you tend to be an argumentative, quarrelsome person if things do not go your way? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

### **9. Not Self-Willed** (*authade*)

The word is a compound consisting of “self” and “please.” It is a person who is a self-pleaser, interested in advancing his own interests. He insists on having his own way. He has trouble being supportive unless he is in complete agreement. He does not convey a team spirit or a sense of loyalty. **Evaluation:** Do you insist on and seek your own interests first or the interests of others? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

### **10. Not Quick-Tempered** (*orgilos*)

A person who is quick tempered is someone who is prone to anger. It is an anger (*orge*) which, in reference to God, is an abiding internal attitude of displeasure or vengeance. With men, it is someone who quickly holds a grudge or harbors embittered ill feelings. **Evaluation:** Do you deal with feelings in a biblical way, or do you quickly hold grudges and harbor ill feelings? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

### **11. Loving What is Good** (*philagathos*)

This is a quality, which not only appreciates goodness in others, but finds pleasure and enjoyment in doing good to others as well. A lover of good uses his time, efforts, possessions, influence, etc. for the benefit and blessing of others (Romans 12:20; Matthew 7:9-11). **Evaluation:** Do you have a tendency to use your resources to bring benefit and blessing to others? Are you a sharing person, or do you keep too tight a fist on your resources? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

### **12. Just** (*dikaious*)

A just person is someone who seeks to be right and fair. He can be counted on to do the right thing. He will not be partial, or show favoritism, nor will he violate his principles under pressure. **Evaluation:** Do you have a tendency to act based on what God says is right, or are your decisions or actions easily influenced by pressure from men? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

### **13. Devout** (*hosios*)

The meaning of devout is undefiled by sin or uncontaminated. A devout person is one whose attitude does not condone or accept evil. He abstains even from the appearance of evil (I Thessalonians 5:22). On the positive side, he has an attitude that respects and holds in high regard the things valued by Scripture. **Evaluation:** Do you abstain from sin in your activity, but in your attitude you convey that you would partake if you could? Is your devotion to the Lord such that in activity and in attitude you do not condone sin? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

#### **14. Self-Control** (*egkrates*)

Self-control is having power over, or mastering, curbing, restraining oneself. It is a strength of character given by the Holy Spirit (Galatians 5:22) that enables a person to master his impulses and drives and channels them to the right use. Its foremost evidence is in the control of the tongue (James 3:2). **Evaluation:** Would you say your general conscious effort is to allow the Holy Spirit to control your speech, impulses and drives? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

### **SOCIAL LIFE**

The third area of qualifications has to do with a man's use of his possessions and his reputation in the world.

#### **15. Hospitable** (*philozenos*)

The Greek word for hospitable means love of strangers. A hospitable person is someone who uses his home to reach out to people in need of love and encouragement. It is an attitude that ministers, sometimes in inconvenience, without complaint as it extends warmth to people through home and resources (Luke 14: 12-14). **Evaluation:** Do you tend to extend yourself and your home only to your friends, or do you receive new people/nonbelievers as well, and that without complaint? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

#### **16. Free From the Love of Money** (*aphilargurous*)

The person free from the love of money is basically content with what he has. He has a biblically balanced perspective of money and material things. He does not allow the making of money to distract him from his ministry nor his walk with God. He knows that true values are eternal, not the temporal things of this life (II Corinthians 4:18). **Evaluation:** Would those closest to you say you are basically content with what you have, or does money easily sidetrack you from spiritual priorities? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

#### **17. Good Reputation in the World** (*martutian kalon*)

Good comes from the word which means pleasing, beautiful, commendable, admirable. It was that which had harmonious completeness, balance and proportion. A good testimony is a life that, first of all, is balanced, not extreme or eccentric. Secondly, it is a life where nothing unethical or questionable is done in the eyes of the world. **Evaluation:** Are there associates or acquaintances that would question your reputation for any reason? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?



## **FAMILY LIFE**

The fourth qualification is in the area of the man's family life. This is perhaps the most critical of all.

### **18. Husband of One Wife** (*mias gunaikos andra*)

Literally it says, a one-woman man. The stress is on the quality of the man's relationship with his wife. He is loyal to her. He is not flirtatious. He is happily married and satisfied (content) with his wife. **Evaluation:** Is your marriage stable and growing? Are you content with your wife and are you careful not to relate to other women in a way that could be misinterpreted? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

### **19. Good Home Manager** (*kalos priostamenon*)

To manage involves the idea of preside, govern or superintend. It is watchfulness over the condition of the home in all areas—spiritual, financial, social, etc. A good manager does not domineer (John 13:14-17). He delegates responsibilities and involves the whole family, especially his wife, in the decision-making process. If he has children, he disciplines and instructs them with dignity, not humiliating them or causing them to be embittered. **Evaluation:** Do you manage your household affairs in a commendable way, or is there chaos and disorder in your home? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

### **20. Children Under Control** (*tekna hupotage*)

Children who are under control are children who have a respect for authority and demonstrate it through a basically obedient attitude. If they are older, they are not accused of rebellion and dissipation (Titus 1:6). That is, they are not unrestrained and insubordinate. **Evaluation:** Do your children show a respect for authority, not only yours, but others as well? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

## **MINISTRY LIFE**

The final area of qualifications has to do with a man's ministry to the body of Christ and his handling of the Word.

### **21. Not a New Convert** (*neophutos*)

A new convert is someone "newly planted." He is a person who has not accumulated enough Christian experience, both in victory and defeat, to remain sound-minded. A novice is marked by the fact that he thinks too highly of himself. He often loses perspective and is either filled with pride or a critical, judgmental spirit in relation to others. **Evaluation:** Are you aware of your need for continual growth and experience, or are you not teachable by others who have more experience or insight? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

## **22. Able to Teach** (*didakitos*)

Able to teach is the capacity to communicate the Word of God. It involves not only the mechanics of communicating orderly and clearly, but also the manner in which it is communicated. Truth is not to be conveyed in a proud, know-it-all spirit. Paul associates it with not being quarrelsome, but being patient and gentle, even with those who oppose the truth (II Timothy 2:24-26). **Evaluation:** Are you reasonably able to communicate the Word of God in an edifying, clear and living manner? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

## **23. Hold Fast the Faithful Word** (*antichomenon tou pistou logou*):

First, holding fast the Word involves a sound knowledge and understanding of the doctrines of Scripture. Then it involves a personal conviction of the significance and truth of the Scripture. This enables the person to deal clearly and effectively with error. **Evaluation:** Do you possess a reasonably good grasp of major Bible doctrines, enough to refute a heretic? **Gospel:** How does trusting and treasuring Jesus promise to promote this trait in your life?

**Do you desire to eventually pursue the office of elder/pastor with Downtown Cornerstone Church?** Explain.

## **FINAL STEP: FOR YOUR WIFE (IF APPLICABLE)**

This is the final step of the application process. Have your wife read through all of your answers on this application form. Don't rush this. As a couple, read, discuss, and pray through the content of your answers. Anticipate that you might have a little marriage quarrel as you work through this sensitive content. That's normal. Revise any of your answers as needed (listen to your wife, let her shape the final content of this form —she knows you best). Then, you're done! Email the application form.

*“And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ.” – Apostle Paul (Philippians 1:6)*