

Downtown Cornerstone Church exists to **build a great city** through the **gospel of Jesus** for the **glory of God**. We do this by **cultivating communities** of Spirit-led followers of Jesus that enjoy God, redemptively engage the city, and reach the world.

ROLE DESCRIPTION

The primary responsibility of a Cornerstone Community (CC) leader is to disciple a core group of Downtown Cornerstone people into maturity in Christ as he leads them in the mission of making disciple-making disciples of Jesus. Each CC leader is given the goal of reproducing a new CC (complete with qualified leader and identified mission) every twelve months. The primary leadership posture is that of a shepherd that is called to “know”, “lead”, “feed”, and “protect” a flock. CC leaders are pacesetters for our church.

With this in mind, a Cornerstone Community leader’s focus and goal is to:

- ➔ Personally grow in the gospel and increasingly apply the gospel to all of life.
- ➔ Effectively disciple his wife and kids in the gospel (if applicable).
- ➔ Competently lead a CC in making disciples to impact the city, and cities of the world, for Jesus.
- ➔ Identify and disciple one new leader/couple to lead a CC in the next year.

GOSPEL & MISSION

A CC leader must have a strong grasp on the gospel and be able to articulate and demonstrate how the gospel has and is affecting his life and roles as a husband, father and worker. He is “in the game” discipling his wife and, with her, discipling their children in the gospel. And, he is “in the game” approaching his neighborhood/workplace as a missionary.

A CC leader must also be growing in his ability to apply the gospel in discipling believers and unbelievers (ex. How would they use the gospel to counsel someone in debt? Caught in pornography? Struggling with anger, impatience, fear, or anxiety? Feeling spiritually lost? Doubting their salvation? Questioning God’s goodness? Not submitting to authority? Bitter at their spouse? Parenting a rebellious child? Struggling with unforgiveness? Disillusioned with the workplace? Failing to be on mission?)

SHEPHERDING

A CC leader must have a heart to see people meet and grow in Jesus. As a shepherd of a small flock he regularly prays for every member of his community, facilitates and models authenticity in group discussions, and encourages community members to spend time together outside of weekly gatherings. He also encourages community members to develop their God-given gifts, seek opportunities to serve the church, and intentionally build relationships with not-yet believers. His shepherding also includes tracking the numerical growth, membership status and assimilation of those in his community.

ORGANIZING

A CC leader should anticipate preparing and facilitating 3-4 sermon-based discussions every month. On a practical note, he will be responsible for overseeing and delegating various aspects of community life: fellowship, worship, discussion, meal planning, prayer, hosting, service opportunities, etc. This also includes the recruitment and training of apprentices for future CC leadership.

COACHING

Every CC leader will be in a coaching/discipling relationship with a Downtown Cornerstone elder, or other designated leader, for their ongoing leadership development. This relationship will be primarily for support, nurture, and accountability. We are committed to helping leaders carry the load, run the race for the long haul, and finish well.

MONTHLY DCC LEADERSHIP LAB

These **monthly** gatherings of all CC leaders are for the purpose of equipping, hearing testimonies, sharing best practices, teaching, and prayer. These are vital for maintaining a disciple-making culture and keeping the vision/mission in front of us.

ROLE QUALIFICATIONS

Calling & Conviction

A CC leader is someone with a desire to advance of the gospel of Jesus Christ and the mission of Downtown Cornerstone. They feel a personal sense of responsibility and passion for the disciple-making mission of Jesus and Downtown Cornerstone Church in Seattle.

Character

Though imperfect, a CC leader is someone who embodies the faithfulness and maturity expected of a leader in the church, as outlined in I Timothy 3. There should be evidence of a fruit-bearing love for Jesus and others, an active fight against sin, and a desire to grow in Christ and see the gospel spread. Humility is huge, teachability a must, and a desire to grow as a faithful disciple of Christ essential. (Note: A CC leader is not an elder/pastor. However this role will be how we identify, recognize, and raise up future elders. CC leaders are to be viewed as godly, mature believers who are elder-"esque"). This includes a track record of service and financial giving. A CC leader joyfully submits to DCC elders by supporting, discipling, and shepherding in consistency with church teaching (Hebrews 13:17).

Competency

A growing ability to lead a community of disciples in and toward:

- ➔ Building their lives on the foundation of the gospel
- ➔ Living ordinary life in Seattle with gospel intentionality
- ➔ Having a clearly defined mission
- ➔ Adjusting the life of their family around mission & community
- ➔ Declaring and displaying the gospel
- ➔ Planning for multiplication
- ➔ Birthing new Cornerstone Communities

A CC leader will gather a core group of people and lead them in forging a Cornerstone Community "covenant" that outlines what content, community, and mission will look like for a year of life together. They will utilize resources to lead the community in study, discussion, mission, and prayer and will need to be able to organize and communicate effectively with a group of 8-16.

Doctrine & Agreement

A CC leader must be in passionate agreement with the mission, values, doctrinal positions (Gospel-centered, Reformed, Missional, Complementarian, Elder-led) and Membership Covenant of Downtown Cornerstone.

CC Leadership Assessment

Every potential CC leader and his wife will go through an assessment process with the elders that involves a rigorous application and interview. This assessment process will evaluate one's calling and competency to be a CC Leader. We trust this process will be a blessing to all who go through it, no matter the outcome.