



Director of Communities and Mercy

JOB DESCRIPTION

OBJECTIVE

The role of the Communities and Mercy Director is to help train and equip volunteers, community leaders, and coaches as disciple-makers. This is done by helping ensure our church is connected through strong, healthy, and growing Cornerstone Communities, Connect Groups, and Discipleship Groups. The Director of Communities and Mercy is responsible for developing and maintaining a training pipeline and coaching network for community leads, apprentices, deacons of mercy, and other supporting ministry leaders. This role requires a firm understanding of how to take someone from being lost to a leader, and creating systems and processes for growing a thriving community and mercy ministry.

JOB DESCRIPTION/ DUTIES AND RESPONSIBILITIES:

Community

- Develop and maintain an annual plan that ensures ongoing improvement and growth of our communities.
- Foster spiritual growth and health among communities by being the lead discipler of our leaders/coaches.
- Coach leaders in ongoing shepherding care and completion of their day-to-day duties and responsibilities.
- Establish a community training pipeline, manual, and resources for community leadership development.
- Create pathways to “bridge the gap” between our corporate gatherings and our communities.
- Plan and execute regular leader training events, focusing on growing and multiplying healthy leaders.
- Work with the Pastor for Preaching and Vision to create sermon-based community study materials.

Mercy

- Act as the primary liaison between DCC and our mercy and justice partners.
- Work with our communities to establish new partnerships and strengthen existing ones.
- Oversee and execute church-wide mercy and justice endeavors throughout the year.
- Meet with community leaders to identify new opportunities for engagement.
- Explore the gifts and passions in our body and identify potential new ministries of DCC.

Pastoral & Miscellaneous Support

- Assist in special projects, research, writing, and additional support as needed.
- Additional scope TBD

QUALIFICATIONS/SKILLS

- Agree with DCC’s Statement of Faith and commit to exhibit a lifestyle that is consistent with the same
- Fulfill the duties required of DCC members as outlined in the membership covenant
- Fulfill the character qualifications of a deacon in scripture, with a life reflecting a call towards eldership.

- Be able to help “shepherd the flock” (1 Pt 5:1-5) as a discipler, first and foremost
- Be a humble servant leader who has a desire to work hard and be flexible in a team atmosphere
- Be a teachable self-starter and have the willingness to learn and grow as the needs of the church change
- Have a deep love and passion for the gospel, the bible, and the local church
- Have the ability and a proven track record of “equipping the saints for the work of the ministry”
- Have the ability to communicate, plan, manage projects, teams and volunteers
- Although this is a director level position, our desire is that this role would be pastoral, and as such filled by a candidate pursuing a pastoral call.

HOURS:

Full Time: Approximately 45 hours/week

Schedule: Typically Sunday through Thursday (not withstanding special events/trainings)

Vacation: 15 days floating vacation with one week additional vacation between Christmas and New Years + 5 personal days

Salary: TBD. Depends on skill and experience.

Other Benefits: Full Medical/Dental/Disability, Retirement: up to 4% matching; Monthly cell phone and book stipend.